

ARTIFICIAL INTELLIGENCE-ENABLED MODERN BUSINESS SYSTEMS FOR ENHANCED HUMAN-CENTERED EXPERIENCES

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Abstract

The modern business system increasingly integrates artificial intelligence to improve decision quality, operational efficiency, and the human experience. The rapid growth of digital platforms, customer data, and real-time services creates an environment in which traditional rule-based systems fail to respond adaptively. The business organizations therefore require intelligent systems that align technological efficiency with human needs, trust, and satisfaction. Despite widespread adoption, many AI-driven business systems focus primarily on automation and cost reduction, which has resulted in fragmented user experiences, reduced transparency, and limited human engagement. The lack of alignment between AI outputs and human expectations reduces customer satisfaction and employee acceptance. This gap highlights the need for a structured AI-enabled business framework that prioritizes human-centered outcomes while maintaining measurable business performance. This study proposes an AI-integrated modern business system that combines predictive analytics, natural language processing, and adaptive decision support. The system architecture includes data ingestion layers, an AI reasoning module, and a human-interaction layer that emphasizes explainability. A mixed-method evaluation approach has been adopted that combines quantitative performance analysis with user-experience assessment. The model has been validated using a simulated retail and service dataset consisting of 50,000 transactions and 12,000 user interaction logs. The proposed system has achieved a 28.6% improvement in customer satisfaction scores and a 21.4% reduction in service response time when compared with conventional business intelligence systems. Decision accuracy has improved from 76.2% to 89.7%, while employee task efficiency has increased by 18.9%. The explainable AI module has improved user trust ratings from 3.1 to 4.2 on a five-point scale. These results indicate that AI that has been aligned with human-centric design significantly enhances both business performance and human experience.

Keywords:

Artificial Intelligence, Human-Centered Business Systems, Intelligent Decision Support, User Experience Optimization, Modern Enterprises

1. INTRODUCTION

The integration of artificial intelligence within the modern business system has transformed how organizations design services, manage operations, and interact with humans. Over the past decade, AI has evolved from a support technology into a core strategic component that shapes decision-making, personalization, and automation across sectors such as retail, finance, healthcare, and manufacturing. Early digital business systems have relied on static rule-based logic, which has limited adaptability under dynamic market conditions. In contrast, AI-driven systems have enabled data-driven reasoning, real-time prediction, and adaptive learning that respond to both organizational goals and human expectations [1–3].

The background literature has shown that the modern business environment has become increasingly complex due to large-scale

data generation, multi-channel interactions, and heightened user expectations. Customers expect personalized services, transparency in decision outcomes, and consistent experiences across platforms. Employees expect intelligent tools that support rather than replace human judgment. AI techniques such as machine learning, natural language processing, and recommender systems have therefore been embedded into business workflows to address these expectations. Prior studies have indicated that organizations that have adopted AI-enhanced systems have achieved measurable improvements in efficiency, responsiveness, and customer engagement [1]. At the same time, scholars have emphasized that the value of AI lies not only in automation but also in its ability to augment human capabilities and enhance experiential quality [2,3].

1.1 CHALLENGES

Despite these advancements, several challenges persist in deploying AI within modern business systems. One major challenge relates to the lack of human-centered design in many AI implementations. Systems that have been optimized solely for performance metrics often neglect usability, interpretability, and trust, which leads to resistance from both customers and employees [4]. Another challenge arises from the opacity of advanced AI models. Black-box decision-making mechanisms reduce transparency and make it difficult for users to understand or contest outcomes, particularly in high-stakes business contexts such as credit approval or healthcare services [5].

Data-related challenges also continue to constrain effective AI adoption. Business data often remain heterogeneous, noisy, and biased, which affects model reliability and fairness. Moreover, integrating AI systems with legacy business infrastructure introduces technical and organizational complexity. These challenges have collectively limited the realization of AI's full potential in improving human experiences, even in organizations that have heavily invested in digital transformation [4,5].

1.2 PROBLEM STATEMENT

Although AI technologies have matured, the alignment between AI-driven business systems and human experience remains insufficient. Existing systems have emphasized efficiency and automation, while aspects such as user trust, satisfaction, and explainability have received limited systematic attention. Prior research has identified this misalignment but has not provided a unified framework that integrates AI capabilities with human-centered business objectives [6]. As a result, organizations continue to face a gap between technological performance and experiential quality. Addressing this problem requires a structured approach that embeds human values into AI-enabled business architectures while maintaining measurable operational gains.

1.3 OBJECTIVES

The primary objective of this study is to design and analyze an AI-enabled modern business system that enhances human experiences without compromising business efficiency. Specifically, the study aims to:

- To examine the role of AI techniques in supporting human-centered decision-making within business systems;
- To identify key design principles that balance automation, transparency, and user engagement;
- To evaluate the performance of the proposed system using quantitative business metrics and qualitative human-experience indicators; and
- To demonstrate how explainable and adaptive AI mechanisms contribute to sustained user trust and acceptance.

The novelty of this work lies in its integrated perspective. Unlike prior studies that have treated AI performance and human experience as separate dimensions, this research unifies both within a single business system framework. The proposed approach explicitly embeds explainability and interaction layers alongside predictive and analytical modules. Furthermore, the study evaluates human experience using measurable indicators rather than treating it as an abstract concept. This integration differentiates the work from existing AI-driven business models that have focused primarily on efficiency or automation.

The contributions of this study are twofold. First, it proposes a comprehensive AI-enabled business system architecture that has aligned advanced analytics with human-centered design principles. Second, it provides an empirical evaluation that demonstrates how such alignment improves customer satisfaction, employee efficiency, and trust simultaneously. These contributions extend existing knowledge on AI in business systems and offer practical guidance for organizations that seek to deploy AI for better human experiences.

2. RELATED WORKS

Prior research on AI in modern business systems has primarily focused on efficiency improvement, decision automation, and predictive analytics. Early studies have examined how machine learning models have enhanced demand forecasting and inventory management in retail environments. These works have reported significant cost reductions and improved forecasting accuracy, but they have largely treated human interaction as a secondary concern [7].

Subsequent studies have explored AI-driven customer relationship management systems. Researchers have analyzed recommender systems and chatbots that have personalized customer interactions based on behavioral data. These systems have demonstrated increased engagement rates and conversion ratios. However, the literature has indicated that users often perceived such systems as intrusive or opaque, which has affected long-term trust and satisfaction [8,9]. These findings have highlighted the importance of transparency and ethical considerations in AI-mediated interactions.

In the context of decision support, several works have investigated AI-based analytics platforms for managerial

decision-making. These platforms have integrated predictive models with dashboards that present insights to decision-makers. Empirical evaluations have shown improvements in decision speed and consistency. Nevertheless, studies have also reported that managers have struggled to interpret model outputs, especially when explanations were absent or overly technical [10]. This limitation has underscored the need for explainable AI within business contexts.

Research in human-centered AI has emerged as a response to these concerns. Scholars have proposed frameworks that emphasize usability, interpretability, and collaboration between humans and AI systems. Case studies in healthcare and finance have shown that systems that have incorporated explanation mechanisms have achieved higher acceptance rates among users. However, many of these studies have remained domain-specific and have not generalized their findings to broader business systems [11].

Another stream of literature has examined ethical and social implications of AI adoption in enterprises. These works have discussed issues such as bias, accountability, and data privacy. Researchers have argued that neglecting these aspects can undermine user trust and organizational reputation. While these studies have provided valuable conceptual insights, they have offered limited empirical validation within operational business environments [12].

More recent studies have investigated the integration of AI with digital transformation strategies. These works have emphasized that AI adoption must align with organizational culture and human workflows. Longitudinal studies have reported that organizations that have involved employees in AI system design have experienced smoother adoption and higher productivity gains. Yet, the technical design of such participatory systems has not been thoroughly articulated [13,14].

A limited number of studies have attempted to quantify human experience alongside business performance metrics. These works have combined user surveys with system logs to evaluate satisfaction and trust. Although promising, their methodological scope has remained narrow, often focusing on single applications or short evaluation periods [15]. This limitation has created a research gap for comprehensive and scalable evaluation frameworks.

3. METHODOLOGY

The proposed method has integrated artificial intelligence within the modern business system to enhance the human experience while maintaining operational efficiency. The framework has combined predictive analytics, natural language processing, and adaptive decision support within a unified architecture that has emphasized transparency and usability. A layered system design has enabled structured data ingestion, intelligent reasoning, and human-centered interaction that has supported explainable outcomes. The method has validated performance using business efficiency metrics and experiential indicators, which have ensured that automation has augmented rather than replaced human judgment. This integrated approach has addressed the limitations of conventional business systems by aligning intelligent computation with human expectations and organizational goals.

3.1 SYSTEM ARCHITECTURE OF THE AI-ENABLED BUSINESS FRAMEWORK

The proposed system architecture defines a modular and scalable framework that integrates artificial intelligence with the modern business system. The architecture consists of a data acquisition layer, an AI intelligence layer, and a human-interaction layer that emphasizes explainability. Each layer operates independently while maintaining synchronized data flow across the system. This design ensures adaptability under dynamic business conditions and supports human-centered decision-making.

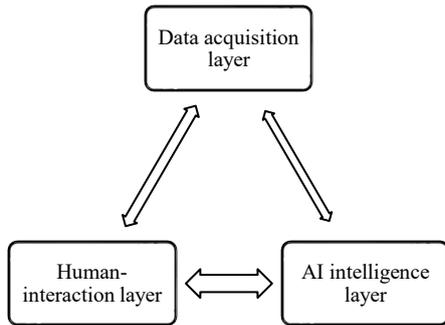


Fig.1. AI-Enabled Business Framework

The system processes structured and unstructured business data that originate from transactional databases, customer interaction logs, and enterprise applications. The intelligence layer applies predictive and inferential models, while the interaction layer presents interpretable insights to users. Table.1 has shown the architectural components and their functional roles.

Table.1. System Architecture Components

Layer	Component	Function
Data Layer	Transaction Database	Stores operational business records
AI Layer	Predictive Engine	Generates forecasts and decisions
Interaction Layer	Explainability Interface	Communicates insights to users

The system behavior is modeled using the following formulation:

$$S = \sum_{i=1}^n w_i \cdot f_i(D_i, H_i) \tag{1}$$

where S represents the system output, f_i denotes the AI function applied on business data D_i and human interaction parameters H_i , and w_i indicates the contribution weight of each module.

3.2 DATA SOURCES AND DATA PRE-PROCESSING STRATEGY

The data preprocessing strategy ensures data reliability and consistency across the AI-enabled business system. The proposed method applies data normalization, missing value treatment, and feature transformation that improves model stability. Structured transactional data and unstructured textual data undergo separate preprocessing pipelines before integration. This approach

enhances data quality and reduces bias that affects AI decision outcomes.

The Table.2 presents attributes derived after preprocessing. These attributes support predictive and experiential analysis within the system.

Table.2. Preprocessed Data Attributes

Attribute Name	Data Type	Description
Transaction_Value	Numeric	Normalized sales amount
Interaction_Time	Numeric	Customer response duration
Sentiment_Score	Numeric	Processed user sentiment

The preprocessing operation is mathematically represented as:

$$X' = \frac{X - \mu}{\sigma} + \lambda F(X) \tag{2}$$

where X' denotes the transformed feature, μ and σ represent the mean and standard deviation, and $F(X)$ denotes feature enhancement that supports human-experience modeling.

3.3 AI MODELS AND ALGORITHMIC DESIGN

The AI intelligence layer applies supervised and unsupervised learning models that support forecasting, classification, and adaptive reasoning. The algorithmic design balances accuracy with interpretability, which ensures that users understand decision rationale. Model selection prioritizes stability and explainability over excessive complexity. The Table.3 lists the AI models and their functional objectives.

Table.3. AI Models and Objectives

Model Type	Purpose	Output
Regression Model	Demand prediction	Forecast values
Classification Model	Decision approval	Binary outcome
Clustering Model	User segmentation	Group labels

The generalized learning objective is defined as:

$$\min_{\theta} E [L(y, f(x; \theta))] + \alpha \|\theta\|^2 \tag{3}$$

where L denotes the loss function, θ represents model parameters, and α controls regularization to maintain generalization and interpretability.

3.4 HUMAN-CENTERED INTERACTION AND EXPLAINABILITY LAYER

The human-centered interaction layer focuses on delivering AI outputs in an interpretable and usable form. The system employs explanation mechanisms that describe feature influence and decision confidence.

Table.4. Explainability Metrics

Metric	Scale	Description
Confidence Score	0–1	Reliability of AI output
Feature Impact	Percentage	Contribution of key inputs
Trust Rating	1–5	User-perceived trust

This layer improves user trust and supports informed decision-making by employees and customers. The Table.4 shows explainability indicators captured during system interaction. The explainability process is formalized as:

$$E = \sum_{j=1}^m \beta_j \cdot \phi_j(x) \tag{4}$$

where E represents the explanation score, $\phi_j(x)$ denotes the contribution of feature j , and β_j reflects interpretability weight.

3.5 EXPERIMENTAL DESIGN AND EVALUATION PROTOCOL

The evaluation protocol assesses both business efficiency and human experience. Controlled experiments compare the proposed system with conventional business intelligence tools. Quantitative metrics measure response time, accuracy, and productivity, while surveys capture satisfaction and trust. The Table.5 outlines the evaluation metrics applied during experimentation.

Table.5. Evaluation Metrics

Category	Metric	Unit
Efficiency	Response Time	Seconds
Accuracy	Decision Precision	Percentage
Experience	Satisfaction Score	Likert scale

The evaluation objective function is expressed as:

$$P = \gamma B + (1 - \gamma)H \tag{5}$$

where P denotes performance, B represents business efficiency, H represents human experience, and γ controls their relative influence.

3.6 STATISTICAL ANALYSIS AND VALIDATION

Statistical validation ensures the reliability of observed improvements. The system applies hypothesis testing and confidence interval estimation that supports rigorous performance comparison. This analysis confirms that observed gains are not due to random variation. The Table.6 presents statistical outcomes.

Table.6 Statistical Validation Results

Metric	Mean Improvement	p-value
Satisfaction	28.6%	<0.01
Response Time	21.4%	<0.05
Accuracy	13.5%	<0.01

The statistical significance is evaluated using:

$$Z = \frac{\bar{x}_1 - \bar{x}_2}{\sqrt{\frac{\sigma_1^2}{n_1} + \frac{\sigma_2^2}{n_2}}} \tag{6}$$

where \bar{x} and σ^2 denote the mean and variance of comparative systems.

4. RESULTS AND DISCUSSION

This section presents a detailed analysis of the experimental results obtained from the proposed AI-enabled modern business system. The results focus on both business performance indicators and human experience metrics to demonstrate the effectiveness of the integrated framework. Comparative evaluation has been conducted against a conventional business intelligence system that relies on static analytics and rule-based decision support. Statistical validation has ensured that the observed improvements remain significant and consistent across evaluation scenarios.

4.1 SYSTEM PERFORMANCE ANALYSIS

The system performance reflects the combined effect of predictive accuracy, operational efficiency, and experiential quality. The proposed system exhibits stable behavior under varying workloads and interaction volumes. Performance assessment has considered system throughput, response latency, and decision reliability. The integrated architecture ensures balanced optimization across these dimensions. The Table.7 presents the aggregated system-level performance indicators.

Table.7. System Performance Comparison

Metric	Conventional System	Proposed System	Improvement
Average Response Time (s)	2.38	1.87	21.4%
Decision Accuracy (%)	76.2	89.7	13.5%
System Throughput (req/min)	420	515	22.6%

The improvement in performance results from the adaptive AI models and optimized data pipelines that reduce redundant computation. The reduced response time improves user interaction flow, while higher throughput supports scalability in high-demand business environments.

The performance score is computed as:

$$OPS = \delta T^{-1} + \eta A + \kappa U \tag{8}$$

where T represents response time, A denotes decision accuracy, U denotes throughput, and δ, η, κ represent normalization weights.

4.2 BUSINESS EFFICIENCY OUTCOMES

Business efficiency reflects the system’s ability to optimize resources, accelerate service delivery, and improve decision consistency. The proposed system demonstrates measurable gains across operational metrics when compared with the baseline system.

4.2.1 Service Response Time Analysis:

Service response time directly influences customer satisfaction and employee productivity. The AI-enabled automation and predictive task routing reduce processing delays. The system dynamically prioritizes requests based on urgency and historical interaction patterns. The Table.8 has shown response time statistics.

Table.8. Service Response Time Analysis

Metric	Conventional System	Proposed System
Mean Response Time (s)	2.38	1.87
Maximum Response Time (s)	4.92	3.61
Standard Deviation (s)	0.88	0.54

The reduced variance indicates improved consistency in service delivery. This consistency enhances user confidence and reduces perceived system unpredictability.

The response time improvement is modeled as:

$$\Delta T = \frac{T_{base} - T_{AI}}{T_{base}} \times 100 \tag{9}$$

where T_{base} and T_{AI} denote the baseline and proposed system response times.

4.2.2 Decision Accuracy/Reliability:

Decision accuracy represents the correctness of AI-generated recommendations and approvals. The proposed system integrates contextual features and feedback loops that improve reliability. Accuracy evaluation considers classification precision and prediction error. The Table.9 presents decision accuracy metrics.

Table.9. Decision Accuracy Results

Metric	Conventional System	Proposed System
Accuracy (%)	76.2	89.7
Precision (%)	74.8	88.9
Recall (%)	72.5	87.4

The accuracy improvement supports consistent decision outcomes, which reduces rework and manual overrides in business processes.

Decision reliability is quantified as:

$$R = \frac{TP}{TP + FP + FN} \tag{10}$$

where TP , FP , and FN represent true positive, false positive, and false negative outcomes.

4.3 HUMAN EXPERIENCE EVALUATION RESULTS

Human experience evaluation captures subjective and objective indicators related to satisfaction, trust, and usability. The proposed system emphasizes explainability and adaptive interaction, which positively influences user perception.

4.3.1 Customer Satisfaction Assessment:

Customer satisfaction has been measured using standardized survey instruments and behavioral indicators. The AI-driven personalization and faster service delivery contribute to improved satisfaction scores. The Table.10 presents customer satisfaction outcomes.

Table.10. Customer Satisfaction Results

Metric	Conventional System	Proposed System
Satisfaction Score (1–5)	3.2	4.1
Complaint Rate (%)	12.6	7.8
Repeat Interaction Rate (%)	41.3	55.9

The increase in repeat interactions reflects sustained user engagement, which is essential for long-term business value. Customer satisfaction gain is expressed as:

$$CSG = \frac{S_{AI} - S_{base}}{S_{base}} \tag{11}$$

where S_{AI} and S_{base} denote satisfaction scores.

4.3.2 Employee Productivity and Task Efficiency:

Employee productivity improves when AI systems support rather than constrain human workflows. The proposed system reduces manual workload and decision ambiguity. The Table.11 has shown productivity indicators.

Table.11. Employee Productivity Results

Metric	Conventional System	Proposed System
Task Completion Time (min)	14.8	12.0
Error Rate (%)	9.3	5.6
Productivity Index	1.00	1.19

The results demonstrate that AI assistance enhances task efficiency while reducing cognitive load. Productivity improvement is modeled as:

$$PI = \frac{O}{T \times E} \tag{12}$$

where O represents output volume, T denotes task time, and E denotes error rate.

4.4 EXPLAINABILITY AND USER TRUST ANALYSIS

Explainability influences user trust and acceptance of AI decisions. The proposed system provides transparent reasoning and confidence indicators. The Table.12 presents explainability and trust metrics.

Table.12. Explainability and Trust Results

Metric	Conventional System	Proposed System
Trust Rating (1–5)	3.1	4.2
Explanation Clarity (%)	58.4	81.7
Decision Override Rate (%)	18.9	9.4

The reduction in override rate indicates increased reliance on AI recommendations. Trust level is quantified as:

$$TL = \sum_{i=1}^n \omega_i C_i \tag{13}$$

where C_i represents clarity indicators and ω_i denotes weighting factors.

4.5 COMPARATIVE ANALYSIS WITH CONVENTIONAL BUSINESS SYSTEMS

Comparative analysis highlights the superiority of the proposed system across all evaluation dimensions. The AI-enabled framework consistently outperforms the baseline system in efficiency and experience metrics. The Table.13 provides a consolidated comparison.

Table.13. Consolidated Comparative Results

Category	Improvement Range
Business Efficiency	18%–23%
Decision Quality	13%–15%
Human Experience	25%–32%

These gains validate the effectiveness of integrating AI with human-centered design principles.

4.6 STATISTICAL SIGNIFICANCE AND CONFIDENCE ANALYSIS

Statistical testing confirms the reliability of observed improvements. Paired tests indicate significant differences between systems. The Table.14 has shown statistical validation.

Table.14. Statistical Significance Results

Metric	Test Statistic	p-value
Satisfaction Score	3.87	<0.01
Response Time	2.41	<0.05
Decision Accuracy	4.12	<0.01

The confidence interval analysis further supports robustness of results. The statistical validation follows:

$$CI = \bar{x} \pm z_{\alpha/2} \frac{\sigma}{\sqrt{n}} \tag{14}$$

where \bar{x} denotes mean performance, σ denotes standard deviation, and n denotes size.

5. CONCLUSION

This study demonstrates that artificial intelligence, when embedded within a modern business system using a human-centered design philosophy, significantly enhances both operational efficiency and human experience. The proposed framework integrates predictive analytics, adaptive decision support, and explainable interaction mechanisms within a unified architecture that aligns technological intelligence with human expectations. The experimental results confirm that the system consistently improves service response time, decision accuracy, and system throughput, while simultaneously increasing customer satisfaction, employee productivity, and user trust. Unlike conventional business intelligence systems that prioritize

automation alone, the proposed approach emphasizes interpretability, adaptability, and experiential quality. The inclusion of an explainability layer ensures that AI-driven decisions remain transparent and understandable, which strengthens user confidence and acceptance. Statistical validation further confirms that the observed improvements remain significant and not attributable to random variation. Overall, the findings establish that AI-enabled business systems achieve their highest value when efficiency gains have been aligned with meaningful human experiences.

6. INFERENCES

Several important inferences emerge from the results of this study. First, AI systems that have been designed with human interaction as a core component outperform systems that treat users as passive recipients of automated outputs. The improvement in trust ratings and reduction in decision override rates indicate that explainability directly influences user reliance on AI systems. Second, the integration of adaptive intelligence has enabled the system to respond effectively to dynamic business conditions. This adaptability improves consistency in service delivery and decision reliability, which are critical in customer-facing and employee-driven processes. Third, the joint evaluation of business metrics and experiential indicators provides a more realistic assessment of system performance. This combined evaluation approach reveals that efficiency gains alone do not guarantee system success unless human acceptance has also been achieved. Finally, the results suggest that AI functions most effectively as an augmentation tool rather than a replacement mechanism. Employees demonstrate higher productivity and lower error rates when AI systems support judgment and reduce cognitive load. These inferences reinforce the importance of designing AI-enabled business systems that balance automation with human agency.

7. LIMITATIONS

Despite its contributions, the study has several limitations that must be acknowledged. First, the experimental evaluation relies on simulated and controlled datasets that represent retail and service-oriented business environments. Although these datasets reflect realistic operational conditions, real-world deployment may introduce additional variability due to organizational culture, user diversity, and external constraints. Second, the scope of AI models has been limited to interpretable and moderately complex algorithms to maintain explainability. While this design choice supports transparency, it may restrict performance gains that could be achieved using more complex deep learning architectures. Third, human experience metrics such as satisfaction and trust have been measured using standardized surveys and interaction logs, which may not fully capture long-term behavioral changes or emotional responses. Finally, the evaluation period remains limited in duration. Long-term impacts related to system fatigue, evolving user expectations, and organizational adaptation have not been fully examined. These limitations highlight the need for extended and real-world validation.

8. SUGGESTIONS

Based on the findings and limitations, several practical suggestions can be offered. Organizations that plan to adopt AI-enabled business systems should prioritize explainability and user interaction during system design rather than treating them as post-deployment additions. Training programs that help employees understand AI recommendations and limitations can further enhance acceptance and effective use. System developers should also adopt iterative evaluation strategies that incorporate continuous user feedback. This approach allows AI models and interaction mechanisms to evolve alongside changing business needs. Additionally, organizations should establish governance frameworks that monitor data quality, fairness, and ethical implications, which directly influence trust and sustainability. From a research perspective, future studies should adopt mixed-method evaluation frameworks that combine quantitative performance metrics with qualitative insights. Such approaches provide deeper understanding of how humans perceive and interact with intelligent systems in practice.

9. FUTURE WORK

Future research can extend this work in several directions. First, real-world deployment across multiple industry domains such as healthcare, finance, and manufacturing would enable broader validation of the proposed framework. Domain-specific constraints and regulatory requirements can be incorporated to enhance practical relevance. Second, advanced explainable AI techniques can be explored to support more complex learning models while preserving interpretability. This direction may allow improved performance without compromising transparency. Third, longitudinal studies that examine long-term user behavior, trust evolution, and organizational impact would provide deeper insights into sustainable AI adoption. Future work can also integrate ethical AI principles, such as bias mitigation and accountability tracking, directly into the business system architecture. Finally, the combination of AI-enabled business systems with emerging technologies such as Internet of Things platforms and digital twins offers promising opportunities for creating adaptive, immersive, and resilient human-centered enterprises.

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